

# TOWN OF HIGH PRAIRIE

<b>Policy Number</b> No. 17-2007	<b>Approval Date</b> May 9, 2007	<b>Resolution Number</b> #200/07
<b>Supersedes</b>	<b>Effective Date</b> Upon Alberta Justice Approval	<b>Legal Authority</b> Peace Officer Act
<b>Amended:</b>	<b>Amendment Date</b>	<b>Resolution Number</b>

## **TITLE: The Code of Conduct for Peace Officers Policy**

### **Policy Statement:**

The Provincial Government has established the Peace Officer Act and requires that each Employer establish a policy to define a Code of Conduct for Peace Officers, pursuant to Section 13(1) of the Peace Officer (Ministerial) Regulation. This policy also references the reporting relationship between the Town of High Prairie and the Director of Law Enforcement ("Director") as appointed until the Police Act.

## **MISCONDUCT BY A PEACE OFFICER**

A Peace Officer shall **NOT**:

1. violate:
  - a. an Act of the Parliament of Canada,
  - b. an Act of the Legislature of Alberta,
  - c. any Regulation made under an Act of either the Parliament of Canada or the Legislature of Alberta, or
  - d. any provision of the Peace Officer appointment,
  - e. commit any violation that is of a nature that it would be harmful to the organizational discipline or that it is likely to discredit the reputation of law enforcement;
2. act in:
  - a. a disorderly or inappropriate manner, or



- b. a manner that would be harmful to the organizational discipline or is likely to discredit the reputation of law enforcement;
- 3. apply the law differently or exercise authority on the basis of race, colour, religion, sex, physical disability, marital status, age, ancestry or place of origin;
- 4. withhold or suppress a complaint against or a report made about a Peace Officer;
- 5. neglect, without a lawful excuse, to promptly or diligently perform the duties as a Peace Officer;
- 6. willfully or negligently make or sign a false, misleading or inaccurate statement in any official document or record;
- 7. without a lawful excuse:
  - a. destroy, mutilate or conceal an official document or record, or
  - b. alter or erase an entry in an official document or record;
- 8. make known any matter that is a Peace Officer's duty to keep in confidence;
- 9. fail to account for or to make a prompt and true return of money or property that the Peace Officer receives in the capacity as a Peace Officer;
- 10. directly or indirectly ask for or receive a payment, gift, pass, subscription, testimonial or favor without the consent of the employer;
- 11. become involved in a financial, contractual or other obligation with a person whom the Peace Officer could reasonably expect to report or give evidence about;
- 12. without lawful excuse, use the position as a Peace Officer for personal advantage or another person's personal advantage;
- 13. exercise authority as a Peace Officer when it is unlawful or unnecessary to do so;
- 14. consume alcohol while on duty;
- 15. consume or otherwise use or possess drugs or substances that are prohibited by law;
- 16. report for duty, be on duty, or be on stand by for duty while unfit to do so by reason of the use of alcohol or a drug;



17. except in the performance of the Peace Officers duties, be in the possession of controlled drugs and/or controlled substances that are prohibited by law;
18. demand, persuade or attempt to persuade another person to give, purchase or obtain any liquor for a Peace Officer who is on duty;
19. apply excessive or otherwise inappropriate force in circumstances where force is used;
20. be in possession of any firearm while on duty that is
  - a. not approved by the Alberta Minister of Justice and Attorney General, and
  - b. not issued to the Peace Officer by the Employer of the Peace Officer;
21. when on duty discharge a firearm either intentionally or by accident, and not report the discharge of the firearm to the CAO or Employer of the Peace Officer. This does not include a firearms training exercise;
22. fail to exercise sound judgment and restraint in the use and care of a firearm, other weapon or restraining device.

Approved by Council:

Date

May 9/07

  
Mayor John Brodrick

  
Town Manager Larry Baran